

APPENDIX A

No	Measure
Safeguarding and child in need	
1	% of re-referrals to CSC within 12 months
2	% of section 47s that led to ICPC in month
3	% of children subject to a CP for a second or subsequent time within 2 years
4	% of children subject to CP Plans for 2+ years
5	% of children subject to CP Plan visited in the last 10 working days and seen alone
6	% of referrals with decision and authorisation within 1 workday
7	Rate of Early Help open cases per 10,000 under 18 population
8	% of Early Help Assessments that resulted in a service place where outcomes were achieved
9	% of contacts to referral
10	Number of contacts
11	Number of referrals
12	Number of children subject to a CP Plan
13	Number of full time LAC at month end
14	% of children subject to child in need plans for over 12 months
15	% of child in need plans reviewed within agreed timescales
16	% of ICPCs held within statutory timescale
17	% of RCPCs held within timescale
Looked after children	
18	% of looked after children with 3 or more placements within 1 year
19	% of looked after children placed 20+ miles from home (excluding those placed for adoption)
20	% of eligible looked after children who have received a statutory visit in the last 6 weeks and seen alone
21	% of children missing from care who have an independent return interview within timescale
22	% of LAC reviews where the IRO has met with the child and their views represented within the meeting

23	% of LAC with a current Care Plan that includes a permanency plan (where appropriate)
Fostering	
24	Number of approved Trust foster care households
Care Leavers	
25	% of care leavers in education, employment or training (age 19-21)
26	% of eligible looked after children with current Pathway Plan
SEND	
27	% of statutory EHCP assessments completed within 20 weeks (including exceptions)
28	% of statements converted to EHCPs
29	% of children receiving direct payments, personal payments or short breaks as part of their EHCPs
Workforce	
30	% of permanent fieldwork staff
31	Average number of cases allocated per social worker
32	% of staff absenteeism
33	% of staff in post 2 years+
34	% of staff 2 years post qualifying